

Advancing Freedom: New Strategies in Addressing Human Trafficking

May 15th – 17th, 2007
Miami-Dade College – Wolfson Campus
245 4th Street N.E.
Miami, Florida 33132

Day One (Tuesday, May 15th, 2007)

8:30 am – 9:30 am **Breakfast and Registration**

9:30 am – 9:45 am **Welcome and Introduction**

Room 3210A **Maria Jose Fletcher**, Supervising Attorney, Florida Immigrant Advocacy Center

Andrea Powell, Executive Director, Fair Fund

9:45 am – 10:30 am **Plenary Address**

Room 3210A **Given Kachepa**, Zambian Advocate and Survivor

10:30 am – 10:45 pm **Break**

10:45 am – 12:30 pm **Workshops**

Room 3210A **Historical Context of Trafficking**

This panel will discuss the history of the anti-trafficking movement and legislation in the United States and internationally. Panelists will discuss issues, developments and best practices in domestic and international movements against human trafficking.

Moderator: Melanie Orhant, Managing Attorney, Break the Chain Campaign

Day One (Tuesday) 10:45 am – 12:30 pm

Panelists:

Hilary Axam, Special Litigation Counsel, U.S. Department of Justice

Sealing Cheng, Henry Luce Assistant Professor, Women's Studies at Wellesley College

Elizabeth Bernstein, Assistant Professor, Sociology and Women's Studies at Barnard College

Room 3210B

Accessing Victim Protection: Pitfalls & Best Practices of Cooperating with Law Enforcement

This panel will focus on reporting cases to law enforcement, obtaining Continued Presence and law enforcement endorsements forms for T visas, policies and practices among both NGOs and various law enforcement agencies in accessing victim protection. Discussion will include information and evidence necessary to open a criminal investigation, the process and timeline in obtaining Continued Presence, victim-witness safety protection issues, and the criteria the Vermont Service Center uses to determine "reasonable cooperation" for T visa approval.

Moderator: Katherine Kaufka?Supervising Attorney, National Immigrant Justice Center

Panelists:

Andrew Kline, Special Litigation Counsel, Department of Justice

Damian De Armas, Special Agent, Immigration and Customs Enforcement

Crystal DeBoise, Coordinator of Human Trafficking Program, New York Association for New Americans

Sapna Patel, Staff Attorney, Urban Justice Center

Room 3208/3209

FNTI Train-the-Trainers Session One: Introduction to FNTI and Modules 1-2 (for Freedom Network Members)

The Freedom Network Training Institute (FNTI) Session One will provide an overview of the FNTI and the goal of the Train-the-Trainers sessions to increase the number of available Freedom Network trainers for the Training Institute. Session One will also cover how best to facilitate the training of others on human trafficking and modern-day slavery as well as how best to teach others to identify trafficked and enslaved persons. This session will be open only to Freedom Network members and members must attend all

Day One (Tuesday) 10:45 am – 12:30 pm

3 sessions to receive a Freedom Network Training Institute Certificate of Training.

Presenter: Joy Zarembka, Director, Break the Chain Campaign

12:30 pm – 1:30 pm

Networking and Open Lunch

1:30 pm – 3:15 pm

Workshops

Room 3210A

Global Strategies in Addressing Youth Trafficking

This panel aims to share with participants the experience of several non-governmental organizations in designing and implementing interventions specifically for the purpose of preventing and addressing the trafficking of young people. The presentations will highlight the successes and challenges in combating youth trafficking that agencies and advocates encounter across the globe, with special focus on Africa and Eastern Europe.

Moderator: Alison Boak, President, International Organization of Adolescents

Panelists:

Given Kachepa, Zambian Advocate and Survivor

Andrea Powell, Co-founder & Executive Director, FAIR Fund

Milica Djordjevic, President, Center for Youth Integration

Lauren Heller, Consultant for International Organization for Adolescents

Room 3210B

National Legislative Advocacy

This roundtable discussion will focus on Congressional advocacy efforts around the 2007 Reauthorization of the Trafficking Victims' Protection Act. Panelists will discuss current efforts to improve the TVPA, and participants will strategize effective methods to improve protections for trafficking victims and survivors in federal legislation.

Facilitators:

Melynda Barnhart, Director of Anti-Trafficking Initiatives, International Rescue Committee

Caitlin O'Leary, Program Advocate, FAIR Fund and the Campus Coalition Against Trafficking

Day One (Tuesday) 1:30 pm – 3:15 pm

Given Kachepa, *Zambian Advocate and Survivor*

Room 3208/3209

FNTI Train-the-Trainers Session Two: Case Management Training (for Freedom Network Institute Members)

Freedom Network Training Institute Session Two will instruct new trainers on how best to teach audience members about needs assessment, service planning and the coordination of human services, using engaging and interactive activities designed to interest both social service providers and non-social service providers alike. This session will be open only to Freedom Network members and members must attend all 3 sessions to receive a Freedom Network Training Institute Certificate of Training.

Presenter: Florrie Burke, former Senior Director of International Programs, Safe Horizon

3:15 pm – 3:30 pm

Coffee Break and Networking

3:30 pm – 5:15 pm

Workshops

Room 3210A

Mental Health: Thinking Outside the Box

One of the biggest challenges for trafficked persons is to rebuild a sense of trust as well as mental/emotional well-being. Stigmas around individual counseling, lack of health insurance, or lack of time on the client's part to commit to therapy commonly prevent survivors from accessing services that could assist them in their recovery. Heather Moore and Tenaz Dubash will share innovative strategies of direct service that incorporate a spectrum of activities, from the conventional to the non-conventional to beyond the proverbial "box." Panelists will share examples, such as peer support, group work, supportive counseling, and forms of non-verbal therapy, and will elicit examples from the audience to broaden the scope of possible interventions.

Moderator: Yeshashwork Kibour, Clinical Psychologist, Center for Multicultural Human Services

Panelists:

Tenaz Dubash, Intensive Case Manager, Anti-Trafficking Program at Safe Horizon

Heather Moore, Social Services Director, Coalition to Abolish Slavery and Trafficking

Room 3210B

USCCB: Innovative Ideas and Strategies

This roundtable discussion will give an opportunity to practitioners to learn about USCCB's anti-trafficking services subcontracting program. USCCB

Day One (Tuesday) 3:30 pm – 5:15 pm

program staff will be available to answer your questions and provide the latest updates on service program forms and procedures. This discussion is a must for subcontractors, or those interested in joining the program.

Moderator: Melynda Barnhart, Director, Anti-Trafficking Initiatives International Rescue Committee

Panelists:

Nyssa Mestas, Assistant Director, Migrant and Refugee Services of USCCB

Anna Pfaffenbach, Case Monitoring Coordinator, Migrant and Refugee Services of USCCB

Room 3208/3209

FNTI Train-the-Trainers Session Three: Legal Services Training (for Freedom Network members)

FNTI Session Three will instruct new trainers on how to educate others about the legal aspects of a human trafficking case without putting them to sleep. There will also be a particular focus on law enforcement/NGO collaboration and how organizations can best assist with a human trafficking case. This session will be open only to Freedom Network members and members must attend all 3 sessions to receive a Freedom Network Training Institute Certificate of Training.

Presenter: Maria Jose Fletcher, Supervising Attorney, Florida Immigrant Advocacy Center

5:15 pm – 6:30 pm

Room 3210A

Film and Discussion: *New Strategies: The Role of Workers & Consumers in Preventing Human Trafficking/Modern-Day Slavery*

Coalition of Immokalee Workers (CIW) will share with participants a short video of their campaign efforts that will be followed by a discussion of its three-pronged Anti-Slavery Campaign, with particular focus on prevention of future slavery operations in the US agricultural industry. CIW will discuss how US consumers participate in bringing the fast-food industry to take responsibility for sweatshop conditions and modern-day slavery in their supply chains, and the concrete steps those buyers are now taking to eliminate human rights abuses. The corporate campaign includes the successful Taco Bell boycott, the recent McDonald's victory, and current campaign against Burger King, based in Miami.

Day Two (Wednesday, May 16th, 2007)

8:15 am – 9:00 am

Networking and Breakfast

9:00 am – 9:45 am

Plenary Address

Day Two (Wednesday) 9:00 am – 9:45 am

Room 3210A

Olara Otunnu, former United Nations Special Representative for Children and Armed Conflict and President of the LBL Foundation for Children

9: 45 am – 10:00 am

Break

10:00 am – 12:15 pm

Workshops

Room 3210A

Trauma and Human Trafficking

Undeniably, human trafficking leaves a mark on those that survive their traffickers' many methods of control including the promise of financial gains, manipulation, intimidation, emotional abuse, and isolation. This presentation will explore the pathways to psychological wellbeing for survivors of human trafficking. Presentation attendees will be better able to appropriately treat or appropriately identify and refer survivors that may be manifesting emotional and behavioral responses that are more a manifestation of the trauma rather than a reaction to the here and now.

Presenter: Yeshashwork Kibour, Clinical Psychologist, Center for Multicultural Human Services

Room 3210B

Department of Justice Human Trafficking Unit: An Overview

Robert Moossy, of the new Human Trafficking Prosecution Unit of the Civil Rights Division of the Department of Justice, will speak about their work at the unit, current and developing trends, and their work with NGOs and Task Forces.

Presenter: Robert Moossy, Director of Human Trafficking Prosecution Unit of the U.S. Department of Justice

Room 3208/3209

Tips for Trainers: Adult Learning and Training Techniques

This interactive session will provide trainers with important insight on how best to teach adults new information and how to keep the audience engaged. Helpful tips include how to handle a "rambler" or a difficult audience member, how to address a mixed audience of law enforcement and social service providers, and how to explain the complexity of human trafficking in a manageable manner in a short period of time. Each participant will also get a copy of Safe Horizon's "Tips for Trainers: A Manual for Providing Training on the Subject of Human Trafficking and Modern Day Slavery," prepared in collaboration with the Hollander Group with contributors Florrie Burke and Gabriela Villareal from Safe Horizon. This session is open to all Freedom Network Conference participants.

Day Two (Wednesday) 10:00 am – 12:15 pm

Presenters:

Florrie Burke, former Senior Director of International Programs, Safe Horizon

Joy Zarembka, Director, Break the Chain Campaign

12:15 pm – 1:15 pm

Lunch

1:15 pm – 3:00 pm

Workshops

Room 3210A

Successful Collaboration in Labor Trafficking Cases

The panel will discuss a concrete model to fight human trafficking in Florida with concrete results over the past 10 years. Also, panelists will discuss challenges that arise particular to Florida, such as slavery operations based in Florida but multi-state in reach.

Moderator: Maria Jose Fletcher, Supervising Attorney, Florida Immigrant Advocacy Center

Panelists:

Doug Molloy, Assistant U.S. Attorney

Susan French, Civil Rights Division, Department of Justice

Laura Germino, Coalition of Immokalee Workers

Charlie Frost, Detective in Anti-Trafficking Unit, Collier County Sheriff's Office

Ana Vallejo, Supervising Attorney, Florida Immigrant Advocacy Center

Room 3210B

Case Management: First 60 Days

The initial stages of responding to a human trafficking case can be unpredictable, at best. Clients often present with needs that must be met expediently in order to stabilize their situation and begin the long road to recovery. This case management panel will delve into vital areas of service provision in the critical first days, weeks and months of a trafficking case. Drawing from the diverse experiences of Freedom Network social service providers, the presenters will share insight and pose actual service provision scenarios to the audience, with a special focus on issues related to housing, and the current best strategies for meeting the needs of certified and pre-certified clients.

Moderator: Cate Griebel, Intensive Case Manager, Anti-Trafficking Program of Safe Horizon

Panelists:

Day Two (Wednesday) 1:15 pm – 3:00 pm

Renee Huffman, Social Worker, Trafficking Project at Ayuda, Inc.

Alia El-Sawi, Anti-Human Trafficking Program Coordinator, Tapestri, Inc

Room 3208/3209

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Presenter: Joy Zarembka, Director, Break the Chain Campaign

3:00 pm – 3:15 pm

Coffee Break and Networking

3:15 pm – 4:30 pm

Workshops

Room 3210A

Ethical Dilemmas in Providing Services to Trafficking

As with any area of social service, there are certain situations that challenge a client-centered case management model. This roundtable moderated by Bill Bernstein and facilitated by Heather Moore and Cate Griebel will highlight some of the more pressing ethical situations that providers have been faced with in their own work. Moore and Griebel will incorporate a series of vignettes intended to generate discussion and to draw from the experiences, strategies and best practices of all those present.

Moderator: Bill Bernstein, Deputy Director, MOSAIC Family Services

Panelists:

Heather Moore, Social Services Director, Coalition to Abolish Slavery and Trafficking

Cate Griebel, Intensive Case Manager, Anti Trafficking Program, Safe Horizon

Room 3210B

Cultural Competency and Human Trafficking

This session will engage participants in a discussion on how cultural competence is essential to working effectively with survivors of human trafficking. Participants will have the opportunity to engage in interactive

Day Two (Wednesday) 3:15 pm – 4:30 pm

activities to enhance knowledge and awareness of the role culture plays in identifying and providing services to diverse survivors of human trafficking.

Presenters:

Maria Morukian, Training and Consulting Manager, National MultiCultural Institute (NMCI)

Joy Zarembka, Director, Break the Chain Campaign

Room 3208/3209

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Facilitator: Florrie Burke, former Senior Director of International Programs, Safe Horizon

4:30 pm – 4:45 pm

Break

4:45 pm – 6:00 pm

Workshops

Room 3210A

Labor vs. Human Trafficking: Legal and Practical Distinctions

The line between human trafficking and cases of severe forms of labor abuse can often be blurry, even to those who have been long active in the fields of labor rights and anti-human trafficking. This panel will bring together international advocates, government officials, and international representatives to explore the challenges in determining the distinctions between the two and a special emphasis will be placed on child trafficking cases and situations of child labor.

Moderator: Alison Boak, President, International Organization of Adolescents

Panelists:

Rachel Yousey, State Department, G-TIP Office

Bama Athreya, International Labor Rights Fund

Sandy Yeh, Board Member, Women's Rescue Foundation of Taipei

Day Two (Wednesday) 4:45 pm – 6:00 pm

Room 3208/3209

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Presenter: Maria Jose Fletcher, Supervising Attorney, Florida Immigrant Advocacy Center

6:00 – 8:00 pm

Wellstone Award Ceremony

Day Three (Thursday, May 17th, 2007)

8:00 am – 8:45 am

Breakfast

8:45 am – 10:30 am

Workshops

Room 3210A

Immigration Options for Trafficked Persons in the United States

This panel will explore best practice strategies for alternative immigration options that may be available to survivors of human trafficking.

Moderator: Suzanne Tomatore, Director, Immigrant Women & Children Project at the City Bar Justice Center

Panelists:

Stephen Knight, Deputy Director, Center for Gender and Refugee Studies at the University of California

Christa Stewart, Director of Legal Services, The Door, Inc.

Cecelia Levin, Immigration Staff Attorney, Ayuda, Inc.

Room 3210B

Locked Up: Child Victims of Human Trafficking in Detention

This panel will discuss the situation of child victims of trafficking who have been wrongly spent time in U.S. detentions. A special emphasis will be placed on child victims in New York state and Florida.

Presenters:

Katherine Kaufka, Staff Attorney, National Immigrant Justice Center

Day Three (Thursday) 8:45 am – 10:30 am

Aryah Somers, Children's Attorney, The Florence Immigrant and Refugee Rights Project

Ana Vallejo, Supervising Attorney, Florida Immigrant Advocacy Center

Room 3208/3209

State Legislation

There is currently state human trafficking legislation in more than half of the U.S. Join us to discuss how we can effectively lobby for state legislation that makes a direct impact and fills gaps that the federal legislation has left. Join us to discuss effective strategies, coalition building, and best practices on state human trafficking legislation.

Moderator: Suzanne Tomatore, Director, New York City Bar Association's City Bar Justice Center

Panelists:

Melynda Barnhart, Director, Anti-Trafficking Initiatives of International Rescue Committee

Kathleen Kim, Associate Professor of Law, Loyola Law School

Kavitha Sreeharsha, Staff Attorney, Legal Momentum

Melanie Orhant, Managing Attorney, Break the Chain Campaign

10:30 am – 10:45 am Break

10:45 am – 12:00 pm Workshops

Room 3210A

Reunification Ramifications: Assumptions versus Realities for Attorneys, Clients, and Case Managers

This panel will address the reunification process of working with the consulate and obtaining T visas for derivatives. It will also look at issues related to getting family members accustomed to living together in a new country.

Moderator: Ana Vallejo, Supervising Attorney, Lucha: A Women's Legal Project, Florida Immigrant Advocacy Center

Panelists:

Tenaz Dubash, Intensive Case Manager, Anti-Trafficking Program, Safe Horizon

Day Three (Thursday) 10:45 am – 12:00 pm

Suzanne Tomatore, Director, Immigrant Women & Children Project, New York City Bar Association's City Bar Justice Center

Carson Osberg, Project Coordinator, International Organization for Migration

Room 3210B

Civil Litigation

Unlike criminal prosecutions, which are brought by the government, civil litigation provides a mechanism for a trafficking survivor to take direct action against the people and businesses that caused her victimization. This can be critical for the empowerment and healing of the survivor. It also allows survivors to obtain forms of relief beyond what is typically included in a criminal restitution order. The participants in this panel have broad experience representing victims of human trafficking in civil litigation. They will discuss the philosophical basis for civil litigation on behalf of survivors, logistical and technical concerns that may be unique to human trafficking litigation, and the various civil causes of action that may be available. Though this panel will be geared towards attorneys, non-attorneys are encouraged to attend, as the panelists will provide a framework for non-attorneys to discuss possible civil litigation with survivors.

Presenters:

Dan Werner, Legal Director, Workers Rights Law Center New York, Inc.

Kathleen Kim, Associate Professor of Law, Loyola Law School

Room 3208/3209

Innovations in Human Trafficking Research

Accurate and in-depth research of human trafficking is critically needed to better understand its complexities and to provide advocates and service providers with enhanced knowledge to address it. Stephen Knight will discuss recent cases of human trafficking in the United States and Andrea Powell will discuss a newly launched Office of Juvenile Justice and Delinquency Prevention funded research project done in partnership with FAIR Fund and the University of Massachusetts Lowell that will examine the pathways of adolescents in Washington, DC and Boston, MA into and out of commercial sexual exploitation. A special emphasis will be placed on the processes used to conduct research on human trafficking.

Moderator: Alison Boak, President, International Organization of Adolescents

Panelists:

Stephen Knight, Deputy Director, Center for Gender and Refugee Studies, at University of California

Andrea Powell, Executive Director, FAIR Fund